

COLLABORATE 12

TECHNOLOGY AND APPLICATIONS FORUM
FOR THE ORACLE COMMUNITY









Driver Based Budgeting Oracle Hyperion Planning



- Alex Ladd Sr. Partner MindStream Analytics





Agenda

- Introducing MindStream Analytics
- Client Overview
- Project Objective
- Process Prior to Hyperion Solution
- ING Hyperion Architecture Overview
- ING Budget Process Overview

- ING Project Solution
 - Single repository to store data
 - Customized Business Rules
 - Workforce Planning
 - Common access Planning & SmartView
 - Automated data integration
 - Drill-Back
- Security





About MindStream Analytics

- HQ Boston, MA with national reach
- Specialize in the implementation and optimization of best of breed Oracle Hyperion EPM and BI solutions.
- Our people average over 9 years of experience in the BI and EPM space
 - extensive understanding of strengths and weaknesses of the various offerings
- Our deep understanding of financial and operational reporting helps us anticipate your needs. We strive to understand your business and combine it with our technical experience to help you Design and Implement a successful solution.
- Oracle Gold Partner
 - Hyperion Specialization Certified







Client Overview

- **ING DIRECT USA** is the nation's leading savings bank. They serve more than 7.6 million customers in the U.S.
- Industry: Financial Services
- Annual Revenue: US\$1.6 billion
- **General Ledger**: PeopleSoft
- Oracle Products:
 - Hyperion PlanningCAPEX Planning
 - Workforce Planning
 FDQM







Project Objective

- Replace existing SRC Planning tool
- Improve efficiency and accuracy of its driver based expense budgeting and forecasting process
- Create a centralized repository for finance data and standardize the financial reports
- Improve analytical capabilities
- Perform workforce planning
- Allow drill-back to its General Ledger source data PeopleSoft





Process Prior to Hyperion

- Monthly download data from various database SRC, PeopleSoft, ODW, Excel Spreadsheet
- Manually calculate driver based expenses in Excel by Cost Center
- Lengthy timeline to complete budgeting or forecasting process
- Produce huge excel spreadsheet
- Calculated numbers were not consistent across different functional area
- No standardized reporting among finance teams
- Inability to sync the calculation back to source data



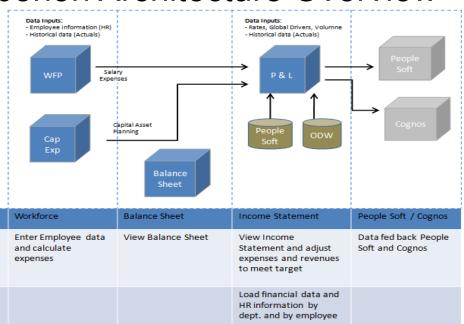
Application

Description

Data Transfers

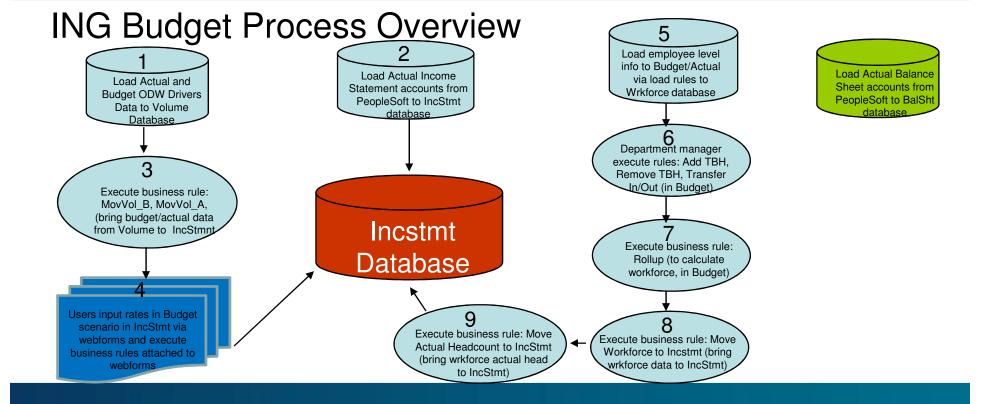


ING Hyperion Architecture Overview













ING Project Solution

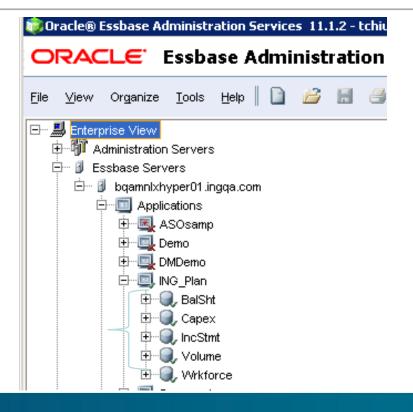
- Essbase serves as one single repository to store financial data
- Efficient business rules improved the flexibilities and accuracy of driver based analysis
- Workforce module enabled employee-level planning
- WorkSpace creates centralized access to enter and view data
- Automated data integration between Hyperion and production databases
- Instant drill-back to accounting data (Beta of DIA)
- Security enhanced application





Essbase – A Single Repository

Powerful Essbase analytic engine enabled ING to store balance sheet data, income statement data, production data, workforce data, and capital expenditure data in one single location







Requirements: Driver Based Calculation

- Includes 50+ drivers to forecast 200+ expense accounts
- Options to manually input drivers or run driver calculation based on historical data
- Ability to add drivers to the calculation with low to no maintenance in business rules
- Flexibility for calculation to perform only in needed accounts





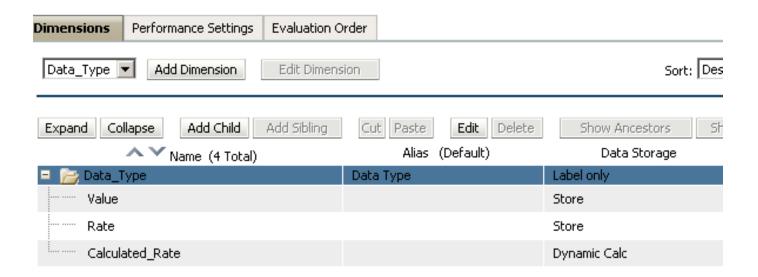
Business Rules – Driver Based Calculation

- ING has a dimension called "Data Type" that stores the different values for an expense account.
- Data Type contains "Value", "Rate", and "Calculated Rate"
- Value: is a financial value that can be a calculated number or an input by user
- Rate: driver rate type, input by users
- Calculated Rate: Shows the derived rate from the final expense input. If user updates the expense directly the calculated rate shows the proposed rate the user's input would need.





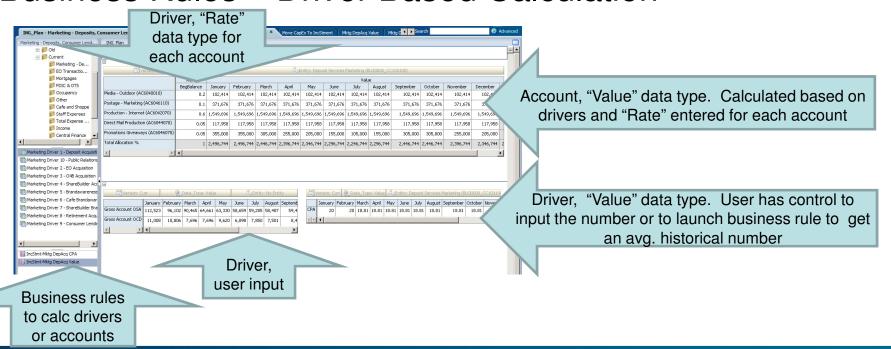
Business Rules - Driver Based Calculation







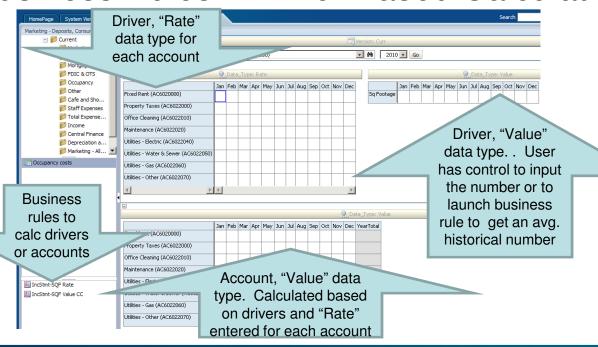
Business Rules - Driver Based Calculation







Business Rules - Driver Based Calculation

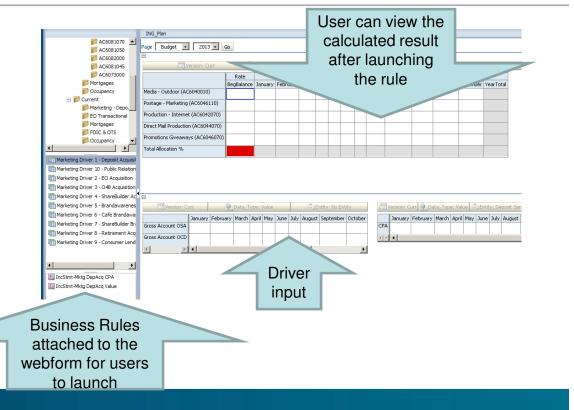






Business Rules

- Business Rules are attached to webforms and accessible to users
- Users can view drivers and calculated expenses in composite web-forms
- Users are allowed to dynamically focus the calculation in designated intersections which make scenario planning easy
- Effective business rules enhance analytical flexibility when more drivers are added







Requirements - Workforce Planning

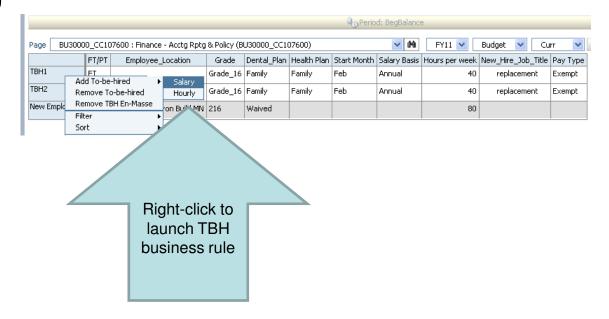
- Employee-level planning
- Ability to transfer employee between departments
- Flexibility to Add or Remove new hires
- Calculate bonus based on ING's grade system
- Income tax calculated by employee location
- Medical benefits calculated by employee's selection
- Overtime calculation for hourly employees





WorkForce Planning

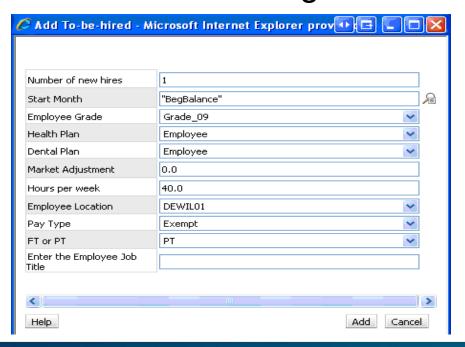
- Employee-level planning improves the forecast for employee related expenses
- Employee expenses by cost center are enhanced by transferring business rules
- Sales headcounts are better managed by Add or Remove TBH







WorkForce Planning



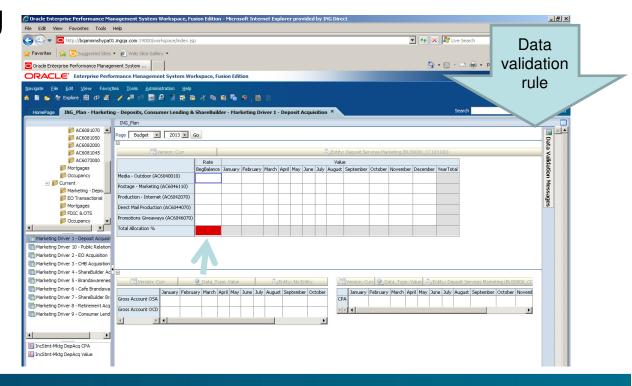
Pop-out window to add To-Be-Hire





Hyperion Planning

- Hyperion Planning is a webbased interface
- WorkSpace is a common access for users to enter data, view data, and launch business rule
- Planning enhances user communication through: Data Validation Rule, Supporting Detail, Add Comments, Account Annotation, Task List, and Process Management

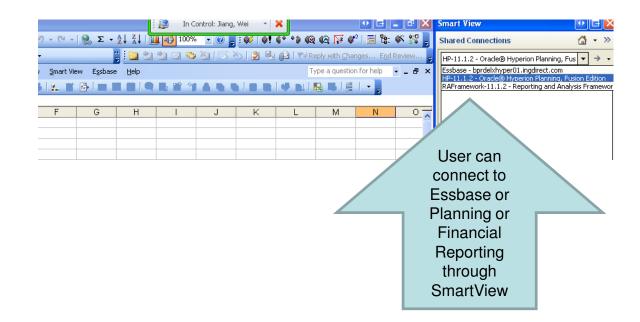






Smart View

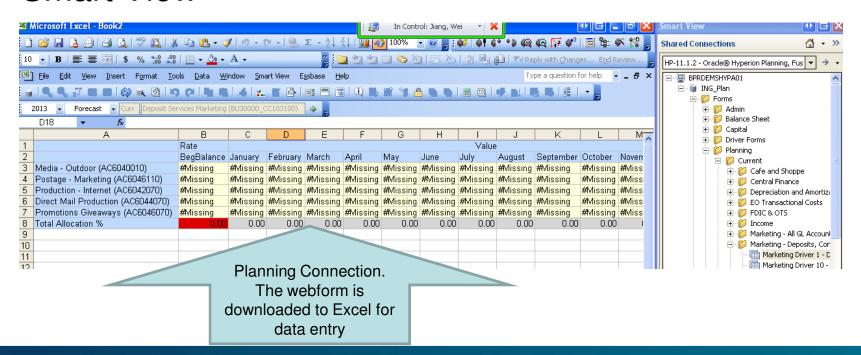
- Smart View provides Excel functionalities and Planning components to enable users to perform analysis with greater flexibilities
- ING utilizes Smart View to perform variance and ad-hoc analysis with consistent data







Smart View

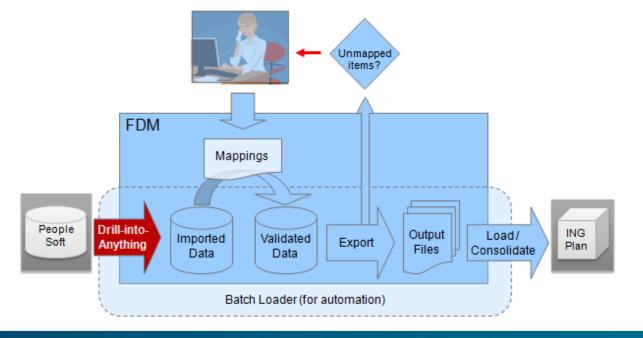






Automated Data Integration

- Data loads are implemented with FDM to automate the process
- Metadata synchronization (to PeopleSoft) is parallel to data load process to manage 560+ accounts, 170+ products, and 260+ cost centers
- Automated data integration allows ING to reduce data time and enhance data integrity







The green

Drill-Back to PeopleSoft

 Drill-Back enables ING to view detailed accounting transaction without logging into PeopleSoft

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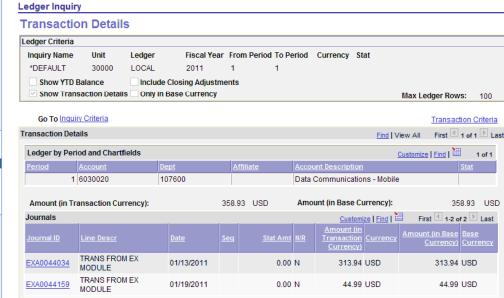




Drill-Back to PeopleSoft

- Drill-back by double clicking in cells to open the source system and view detail GL transaction
- MindStream's DIA solution enhances Oracle FDQM Drillback by drill back into any ERP and to sub-ledger detail









Security

- ING implemented strict security to protect the data
- Security added to Dimensions to control data entry:
 - Scenario, Version, and Year
- Enforced in employee related accounts to protect privacy
- Placed in Web-Forms and Business Rules to limit users' access
- Separated by roles to empower super users
- User group were created to reduce the security maintenance





Questions?

Thank You!

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